

HOOPA VALLEY TRIBAL **OFFICE OF EMERGENCY SERVICES**

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MEMORANDUM

To:

All Tribal Departments

All Tribal Employees

From: Amos Pole, Incident Commander

Byron Nelson, Jr., Chairman

Tribal Council

CC:

Elizabeth Turner, Human Resources

Office of Tribal Attorney

Date: March 20, 2020

RE:

Updated Determination of Essential and Non-Essential Departments, Businesses, and

Employees in Accordance with the Pandemic Response Plan

Effective immediately all non-essential departments, businesses, and employees are placed on eighty (80) hours of Administrative Leave, pursuant to the Public Health Emergency Leave policy until April 2, 2020.

The following departments have been deemed non-essential:

- 1. HCATEP
- 2. Education Afterschool Program
- 3. Child Care Food Program
- Child Development/Preschool
- 5. JOM/Indian Education Center
- Vocational Rehab
- 7. Early Head Start
- 8. Head Start
- 9. Recreation
- 10. Hoopa Fire Department- WUI Crew
- 11. Housing Improvement Program
- 12. Fisheries Department
- 13. Forestry/Wildlife (except essential employees and Nursery)
- 14. TEPA
- 15. Land Management
- 16. Musuem
- 17. THPO
- 18. Self-Governance

- 19. Child and Family Services
- 20. Fiscal
- 21. Human Resources
- 22. Plant Management
- 23. Elections
- 24. HFI

The following businesses have been deemed essential:

- 1. Hoopa Grocery Store
- 2. Hoopa Mini Mart
- 3. Tswenaldin Inn

Please note that essential and non-essential determinations may change as we are given updated guidance on how to make these determinations and we the Tribe responds to the COVID-19 Pandemic.